Accountability and flexibility are hallmarks of Gwinnett County Public Schools' success. Key to that success is ensuring that each school community understands the progress being made by its schools, as well as what plans will drive improvement. Each school creates a collaborative Local School Plan for Improvement (LSPI), with targeted goals based on student achievement results. These goals are dynamic, like our schools, and are updated to reflect changes that occur in schools. Data is used to determine areas needing improvement and to identify specific, measurable, annual objectives. Schools then determine how to use research-based strategies to achieve these goals, using flexibility as needed. The LSPI development process involves teachers, parents, and community members, so the entire school community has the opportunity to be involved in conversations about school improvement. Please contact the principal to see the detailed implementation plan designed to achieve the following objectives.

**Key Objectives 2009-2010 Local School Plans for Improvement**

**Objective:** Frank N. Osborne Middle School will increase academic performance in science, social studies, and reading/language arts for all students, with a focus on students with disabilities, to meet or exceed annual targets through a school-wide literacy initiative.

**Objective:** Frank N. Osborne Middle School will increase student attendance for all students, focusing on ELL and SWD students, to meet or exceed annual targets through monitoring, communicating with parents and students, and setting attendance goals.

**Objective:** Frank N. Osborne Middle School will increase academic performance in math for all students, with a focus on students with disabilities, to meet or exceed annual targets through; staff development, collaborative team meetings, before and after school tutorial sessions, math support connections classes, adopting instructional best practices based on research, and on-line tutorials,