

# 2012–13 GCPS Staff Calendar

July 4	W	Independence Day (Systemwide holiday) {12-month staff}
July 23	M	New Teacher Orientation (Mandatory)
July 24-27	Tu-F	New Teachers Report (Days and times to be determined by schools to equal 2 days)
July 25	W	Administrative Staff Meeting at the Instructional Support Center
July 30–Aug. 3	M-F	<b>Required</b> Teacher Pre-Planning/Staff Development Days [#1-5] {190-day staff}
Aug. 6	M	FIRST DAY OF SCHOOL / Begin 1st six weeks, 1st nine weeks, and 1st semester (Day 1)
Sept. 3	M	Labor Day (Systemwide holiday) {all employees}
Sept. 14	F	End of 1st six weeks (Day 29)
Oct. 1 & 2	M & Tu	Early Release for Elementary and Middle Schools for Parent-Teacher Conferences
Oct. 5	F	End of 1st nine weeks (Day 44)
Oct. 8	M	Student Holiday and Planned Furlough Day [#1] <b>or</b> Teacher Planning/Staff Dev. Day {Student and 174-, 175-, 180-, 181-, and 185-day staff holiday; furlough day for 190-, 193-, 200-, 210-, 220-, and 230-day staff}
Oct. 26	F	End of 2nd six weeks (Day 58)
Nov. 6	Tu	Election Day (School Holiday) {Student and 174-, 175-, 180-, 181-, 185-, 190-, and 193-day staff holiday}
Nov. 19-23	M-F	Thanksgiving Break (School Holidays) {Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}
Nov. 21	W	Planned Furlough Day [#1] {12-month staff}
Nov. 22 & 23	Th & F	Thanksgiving holidays {12-month staff}
Dec. 17–31	M-M	Winter Break {174- and 175-day staff}
Dec. 17 & 18	M & T	Early Release for High School Exams
Dec. 19	W	Early Release for High School Exams/End of 3rd six weeks, 2nd nine weeks, and 1st semester (Day 90)
Dec. 20–31	Th-M	Winter Break (School Holiday) {Student and 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}
Dec. 21	F	Planned Furlough Day [#2] {12-month staff}
Dec. 24–31	M-M	Winter Break {12-month staff holidays}
Jan. 1	Tu	New Year's Day (Systemwide holiday) {all employees}
Jan. 2	W	Student Holiday and <b>Required</b> Teacher Planning/Staff Development [#6] {Student and 174-, 175-, 180-, 181-, 185-, and 193-day staff holiday}
Jan. 3	Th	Students return; Begin 4th six weeks, 3rd nine weeks, and 2nd semester (Day 91)
Jan. 21	M	Martin Luther King Jr. Day (Systemwide Holiday) {all employees}
Feb. 14	Th	End of 4th six weeks (Day 120)
Feb. 15	F	Student/Teacher Holiday <b>or</b> Snow Make-Up Day (Priority 1) {Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday if not snow make-up day}
Feb. 18	M	Student/Teacher Holiday <b>or</b> Snow Make-Up Day (Priority 2) {Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday if not snow make-up day}
Feb. 25 & 26	M & Tu	Early Release for Elementary and Middle Schools for Parent-Teacher Conferences
March 8	F	End of 3rd nine weeks (Day 134)
March 11	M	Student Holiday and Planned Furlough Day for School Staff [#2] <b>or</b> Teacher Planning/Staff Dev. Day {Student and 174-, 175-, 180-, 181-, and 185-day staff holiday; furlough day for 190-, 193-, 200-, 210-, 220-, and 230-day staff}
March 28	Th	End of 5th six weeks (Day 147)
March 29	F	Student/Teacher Holiday <b>or</b> Snow Make-Up Day (Priority 3) {Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday if not snow make-up day}
April 8-12	M-F	Spring Break (School Holidays) {Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}
April 12	F	Spring Holiday {12-month staff holiday}
May 20 & 21	M & Tu	Early Release for High School Exams
May 22	W	Early Release for High School Exams/LAST DAY OF SCHOOL/End 6th six weeks, 4th nine weeks, and 2nd semester (Day 180)
May 23	Th	<b>Required</b> Teacher Planning/Staff Development Day [#7]
May 24	F	<b>Required</b> Teacher Planning/Staff Development Day [#8]
May 27	M	Memorial Day (Systemwide Holiday) {all employees}

Beginning and Ending Dates for Staff for 2012–13	
174-day staff	8-6-12 to 5-17-13
175-day staff	8-3-12 to 5-17-13
180-day staff	8-6-12 to 5-22-13
181-day staff	8-3-12 to 5-22-13
185-day staff	7-30-12 to 5-22-13
190-day staff	7-30-12 to 5-24-13
193-day staff	7-23-12 to 5-23-13
200-day staff	7-23-12 to 5-31-13
210-day staff	7-23-12 to 6-11-13
220-day staff—ES & MS admin. asst.*	7-9-12 to 6-11-13
Other 220-day staff	7-23-12 to 6-25-13
230-day staff*	7-9-12 to 6-25-13
12-month staff*	7-2-12 to 6-28-13

\*School-based staff working before July 23 follow four-day work week schedule.

**Required Teacher Planning/Staff Development Days for 2012–13**

July 30–Aug. 3, Jan. 2, May 23–24

*Oct. 8 and March 11 are planned furlough days. However, one or both of these furlough days could be restored as teacher planning/staff development days if funding sources allow.*

**12-Month Employee Holidays for 2012–13**

July 4, Sept. 3, Nov. 22–23, Dec. 24–31, Jan. 1, Jan. 21, April 12, and May 27

**Snow Make-up Days:** If school is cancelled for inclement weather, students and school staff will make up additional days as follows: First day missed, make up on **Feb. 15**; second day missed, make up on **Feb. 18**; and third day missed, make up on **March 29**. Unused snow make-up days will be student holidays.

**Planning/Staff Development Days and Furlough Days:** Throughout the school year, teachers are scheduled to work eight planning/staff development days (see box). In addition, two days—**Oct. 8** and **March 11**—are identified as planned furlough days for 190-, 193-, 200-, 210-, 220-, and 230-day staff. However, one or both of these furlough days could be restored as teacher planning/staff development days if funding sources allow. For 12-month employees, furlough days are planned for Nov. 21 and Dec. 21.